

# **UNITED FORUM OF BSNL UNIONS**

**BSNL EMPLOYEES UNION**  
**TELECOM EMPLOYEES PROGRESSIVE UNION**  
**BSNL MAZDOOR SANGH (BTEF)**  
**SC/ST EMPLOYEES WELFARE ASSOCIATION OF BSNL**  
**NATIONAL FEDERATION OF TELECOM BSNL EMPLOYEES**  
**FEDERATION OF NATIONAL TELECOM ORGANISATION BSNL EMPLOYEES ASSOCIATION**

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## **ORGANISE**

- ❖ **Dharna on 18.11.2011**
- ❖ **Two Days Relay Fast on 28<sup>th</sup> – 29<sup>th</sup> November, 2011**

### **Demands**

- (1) **Grant of PLI to BSNL employees, irrespective of the company making loss.**
- (2) **Implement modifications to NEPP, as per memorandum dated 28.06.2011, already submitted by the Staff Side.**
- (3) **Immediate introduction of NE-12 pay scale w.e.f. 01.01.2007.**
- (4) **Expedite finalization of new designations to Non-Executives.**
- (5) **TTA exam – Conduct pre-qualifying exam to the non 10+2 candidates.**
- (6) **Telecom Mechanic exam – Allow Regular Mazdoors without any qualification.**
- (7) **Senior getting less pay than junior – Settle the anomaly as per Hon'ble CAT, Ernakulam, Judgement.**
- (8) **Regularise left-out Casual Labourers.**
- (9) **Payment of wages to Casual Mazdoors and TSMs on the basis of IDA scales and implementation of EPF, ESI.**
- (10) **Treat TSMs regularized after 01.10.2000, as DoT recruitees for NEPP.**
- (11) **Immediately conduct JTO LICE, TTA LICE, Telecom Mechanic LDCE and JAO Exam.**
- (12) **Include representatives of SC/ST, in the HPCs for Compassionate Ground Appointments.**
- (13) **Review the guidelines of BSNL dated 27.06.2007, in respect of Compassionate Ground Appointments.**
- (14) **Implement Child Care Leave for women employees in BSNL.**
- (15) **Provision of GSM mobile hand sets to all Non-Executives.**

*Dear Comrade,*

While we could achieve a good Wage Revision and Promotion Policy after continued struggle and hard bargaining which benefited all the workers, there are still some issues which are pending settlement for a long time. The United Forum of BSNL unions submitted a Charter of Demands on the pending issues on 28.06.2011 and sought for discussion for early settlement. No serious discussion has taken place. Neither the issues have been settled.

Since we were being engaged with the agitational programmes of Joint Action Committee, we could not do much in the matter. Since the strike of 15<sup>th</sup> November has been postponed to December

2011, the United Forum meeting held on 5<sup>th</sup> November, 2011 has decided to organize the following agitational programmes for early settlement of the issues:

- (a) **Massive Dharna on 18<sup>th</sup> November, 2011 at Corporate Office / Circle / SSA levels.**
- (b) **Two Days Relay Fast on 28<sup>th</sup> & 29<sup>th</sup> November, 2011 at Corporate Office / Circle / SSA levels from 10.00 AM to 06.00 PM.**

The workers are making all out efforts to improve the services and financial viability of BSNL. Instead of appreciating the same, the management is putting the cause of loss on the workers citing the 'huge amount' paid as salaries. Management has already withdrawn LTC facility, Medical Allowance as also encashment of Leave on LTC. Bonus (PLI) has been denied this year also. There is undue delay in settlement of issues on which decisions have already been taken in National Council. Although the NEPP has been approved and orders issued one year back, the modification demanded by us are still pending settlement, resulting in denial of benefits of NEPP to many officials.

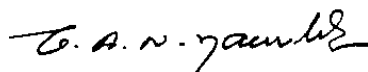
After considering all these factors, the United Forum of BSNL Unions has decided to organize the above programmes of action in November 2011 itself. Though the time for preparation may be short, but we have to see the maximum propaganda is unleashed and the programmes are organized successfully.

Wall posters, bulletins etc should be printed and circulated by the Circle Secretaries of which the specimen will be put in the website of the unions.

You are requested to give wide publicity to the programme and ensure its success. Circle / District Secretaries of United Forum Unions should jointly plan and organize to ensure its success.

*With Greetings,*

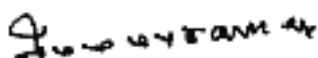
*Yours Sincerely*



**V.A.N. Namboodiri**  
Convenor, JAC



**P. Abhimanyu**  
General Secretary, BSNLEU



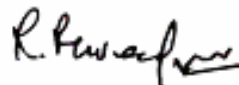
**V. Subburaman**  
General Secretary, TEPU



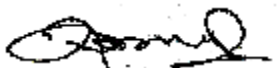
**Suresh Kumar**  
General Secretary, BSNLMS



**R.K. Kohli**  
General Secretary, NFTBE



**R. Ravindran**  
General Secretary, SEWA BSNL



**P. Andiappan**  
General Secretary, FNT0 BEA