

JOINT ACTION COMMITTEE OF ASSOCIATIONS / UNIONS OF BSNL EXECUTIVES & NON-EXECUTIVES

D-7, Telegraph Place, Gole Market, New Delhi – 110 001.

Organise One Day Strike on 15th December, 2011

Demands:

1. No VRS
2. Immediate repatriation of ITS non-optees and handing over charges to absorbed executives.
3. Immediate payment of Bonus (PLI)
4. Restoration of Medical Allowance, Leave encashment and LTC
5. 78.2% IDA Fixation.
6. Immediate procurement and supply of equipments including GSM, BB Modem, Cables, Trans SMS, MLLN etc. and implementation of important business projects like ERP, NGN and Transmission NMS.
7. Government Policy related issues:
 - a) Compensation for loss making rural services according to policy commitments.
 - b) Pension Contribution to DOT only on actual basic pay instead of maximum of the pay scale.
 - c) Refund Rs.8313 crore paid towards non-standard BWA spectrum band already surrendered by BSNL.
 - d) Immediate cancellation of licences of private operators who are illegally providing 3G services without 3G spectrum allocation.
 - e) Access Deficit Charges (ADC) should be quantified through adequate and appropriate mechanism and paid to BSNL.
 - f) Reimbursement of Licence Fee to BSNL as assured at the time of corporatisation.
 - g) Refund of 'Notional Loan' of Rs. 7500 crore with interest collected by DOT from BSNL.
 - h) Discontinue all Telecom Advisory Committees

Dear Comrades,

The one day strike proposed for 10th October, 2011 and deferred for wider unity and joint action will now be organized on 15th December, 2011.

After the JAC called for the strike on 10th October, 2011, JAC approached NFTE and FNTD for united action and struggle. On 27th September at the time of the Hunger Strike organized in preparation for the strike, a meeting was held with NFTE leaders for having joint struggle. NFTE leaders agreed for the same, but wanted the one day strike of 10th October to be postponed, since they wanted to take the decision in the CWC meeting to be held at Coimbatore in the 3rd week of October. It was also agreed that when the CWC of NFTE is in session on 17th October at Coimbatore, the JAC will meet in Delhi and after mutual consultation, the date of the strike could be finalized.

There was a meeting of the JAC with Director (HR) on 03.10.2011 called by the management to discuss the strike demands. Although management agreed to speed up the procurement etc., Director (HR) was not prepared to agree to the demands for payment of Bonus, dropping of VRS proposal, restoring LTC, encashment of leave, Medical Allowance etc.

Taking in to consideration the adamant attitude of the Management and also the opportunity for wider unity, it is now decided to organize the One Day strike on 15th December, 2011. It is also decided that massive rallies will be organized at SSA/Circle/Corporate Office on 8th December in preparation and support to the one day strike.

JAC had requested NFTE and FNTD leaders also to be part of this important struggle. We hope that they will join the strike & rallies.

The demands raised by us are completely justified and reasonable. Our main target is to ensure that BSNL becomes financially viable and is able to provide excellent service to the public and consumers. The second target is to ensure and protect the workers interests. We will not allow the management to retrench our workers through VRS/CRS and also take away the rights earned through hard struggles. The repatriation of ITS officers who did not opt for BSNL has to be implemented immediately, to avoid further complications.

The strike is taking place at a crucial time, when the government is aggressively implementing the neo-liberal policy, giving all relief and compensations to corporate houses, at the same time making an all out attack on the hard earned rights of the workers. The age old definite pension scheme is replaced by contributing pension and for further eroding the pension benefits, PFRDA bill has been moved in the Parliament. Even the right to form union is being questioned as in the strike at Manesar plant of Maruti Suzuki company. The government is siding with the private companies in taking away the rights of the workers.

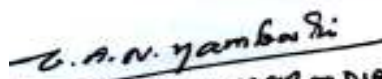
All the Central Trade Unions like AITUC, BMS, CITU, HMS, INTUC etc have jointly given a call to organize Satyagraha / Rasta Roko on 8th November on the important demands of the working class. The Central / State government, Railway, Defence, BSNL AIBDPA etc. workers have called for a Parliament March on 25th November opposing PFRDA Bill, which is going to be discussed in the winter session of the Parliament. The JAC has decided to join this programme.

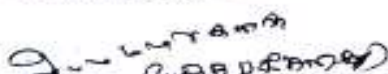
It is at this juncture that BSNL workers are also going on one day strike on 15th December to defend BSNL, its services and the workers. This is a historic task we have taken upon us, to bring BSNL to its past glory.

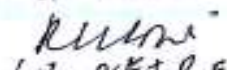
Let us march ahead and make the One Day Strike on 15th December, 2011 a great success.

With Greetings

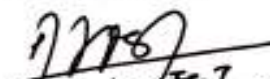
Yours Sincerely,

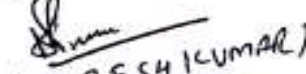

C.V.A.N. NAMBOODIRI
CONVENER, JAC.


C.V. SUBBARAM
BS TEPU


KANCHHAL
I.T. NFTE

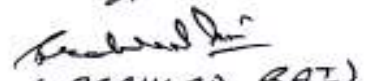

(KANCHHAL)
SEWA BSNL

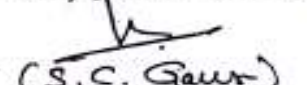

G.L. GOGI
GS/SNEALI


(SURESH KUMAR)
GS BSNLMS


Ramkishan
GS-BTU/BSNL


(P. ANAND)
BS-BSNLEU


(PRAHLAD RAI)
GS, AI BSNLEA


(S.C. Gaur)
GS BSNLOA