



P. Abhimanyu
General Secretary

BSNL EMPLOYEES UNION

Central Head Quarters

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Main Recognised Representative Union.
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BSNLEU/ 408 (BSNLMRS)

13.05.2020

To,

Shri P.K. Purwar,
CMD BSNL,
Bharat Sanchar Bhawan,
Janpath, New Delhi – 110 001

Sir,

Sub: - **Curtailment of the existing medical facility by reducing the ceiling for outdoor medical claim from 23 to 15 days – demanding to restore the ceiling of 23 days - req.**

Ref: - **Corporate Office letter no.BSNL/Admn.I/15-12/18 dated 08.05.2020.**

With reference to the above, we wish to bring the following to your kind notice, on the subject captioned above, for favour of necessary action.

The BSNL Corporate Office, vide it's letter number BSNL/Admn.I/15-12/18 dated July 10, 2018, has laid down that, the annual ceiling for reimbursement of Outdoor Treatment will be 23 days' salary (basic pay + DA). However, all of a sudden, the Corporate Office, vide it's letter number cited under reference, has arbitrarily cut down this ceiling from 23 days to 15 days. BSNLEU strongly protests this arbitrary and unilateral curtailment of the existing medical facility of the employees and demands that it should be immediately restored.

It is deplorable that, the top officers of BSNL, while availing the luxuries at the cost of the Company, are curtailing even the existing medical facility of the employees, in the guise of cost-cutting. The top officers of the Company should have first implemented austerity measures for themselves and set an example, before curtailing the medical facility of the ordinary employees.

It is not out of context to mention here that, the Management had earlier claimed that BSNL would be turned into a profit making company, through the implementation of the much 'tom-tommed' VRS-2019. However, it is ironical that, even after implementation of the VRS, the Management is searching for ways and means, like curtailing the medical facility of the employees, to manage the finance of the Company.

It could be true that, due to the implementation of the lock-down, the revenue collections of the Company has gone down. However, this is a temporary phenomenon which cannot be a justification for curtailing the existing medical facility of the employees.

In view of the foregoing, we once again express our strong opposition to this arbitrary curtailment of the existing medical facility of the employees. We urge upon the Management to immediately restore the ceiling for the Outdoor Treatment back to 23 days. We also wish to inform that we will be forced to take recourse to agitational programme, if the Management does not restore the ceiling back to 23 days.

Thanking you,

Yours sincerely,

[P. Abhimanyu]
General Secretary

Copy to: (1) Shri Rajan Verma, Chief Labour Commissioner (Central), Shram Shakti Bhawan, Rafi Marg, New Delhi-110 001.
(2) Shri Arvind Vadnerkar, Director (HR), BSNL, Janpath, New Delhi – 110 001
(3) Shri S.K. Gupta, Director (Finance), BSNL, Janpath, New Delhi – 110 001