

Pay scales proposed by Management - July 2018		Pay Scales proposed by Management - 5th March 2023		Scale Level	Span Proposed	Retirement Year	New Stagnation @ % Fitment
NE - 1	19000-45700		19000-32000	NE-9(2017) & NE-10 (2020)	31000-63000 & 34000-71000	2032	In 2026(@0%), In 2024(@5%)
NE-2	19200-49900		19100-39000	NE-9	31000-63000	2026	In 2022(@0%), In 2020(@5%)
NE-3	19300-53000		19300-42000	NE-9(2017) & NE-10(2019)	31000-63000 & 34000-71000	2033	In 2025(@0%), In 2023(@5%)
NE-4	19900-56200		19900-44000	NE-9(2017) & NE-10 (2019)	31000-63000 & 34000-71000	2033	In 2026(@0%), In 2024(@5%)
NE-5	21300-59600		21000-47000	NE-8(2017) & NE-9 (2019)	27500-60000 & 31000-63000	2032	In 2026(@0%), In 2024(@5%)
NE-6	22000-63200		21500-60000	NE-9(2017) & NE-10 (2019)	31000-63000 & 34000-71000	2032	In 2025(@0%), In 2023(@5%)
NE-7	26600-69000		24000-52000	NE-9(2017) & NE-10 (2019)	31000-63000 & 34000-71000	2030	In 2025(@0%), In 2024(@5%)
NE-8	30600-79600		27500-60000	NE-9(2017) & NE-10 (2020)	31000-63000 & 34000-71000	2027	In 2024(@0%), In 2023(@5%)
NE-9	33200-86000		31000-63000	NE-9(2017) & NE-10 (2020)	31000-63000 & 34000-71000	2030	In 2026(@0%), In 2024(@5%)
NE-10	36400-94500		34000-71000	NE-9(2017) & NE-10 (2019)	31000-63000 & 34000-71000	2031	In 2025(@0%), In 2023(@5%)
NE-11	39700-104000		37000-80000	NE-9(2017) & NE-10 (2019)	31000-63000 & 34000-71000	2030	In 2025(@0%), In 2023(@5%)
NE-12	39900-114600		38000-88000	NE-6(2017) & NE-7 (2019)	21500-50000 & 24000-52000	2028	In 2027(@0%), In 2025(@5%)
				NE-9(2017) & NE-10 (2019)	31000-63000 & 34000-71000	2031	In 2025(@0%), In 2023(@5%)
				NE-7(2017) & NE-8 (2019)	24000-52000 & 27500-60000	2035	In 2027(@0%), In 2025(@5%)
				NE-9(2017) & NE-10 (2019)	31000-63000 & 34000-71000		In 2025(@0%), In 2023(@5%)
				NE-9(2017) & NE-10 (2020)	31000-63000 & 34000-71000	2029	In 2024(@0%), In 2022(@5%)
				NE-4(2017)	19900-44000	2033	In 2024(@0%), In 2022(@5%)
				NE-8(2017) & NE-9 (2023)	27500-60000 & 31000-63000	2034	In 2031(@0%), In 2029(@5%)
				NE-3(2017) & NE-4(2020)	19300-42000 & 19900-44000	2028	In 2025(@0%), In 2023(@5%)
				NE-6(2017) & NE-7 (2023)	21500-50000 & 24000-52000	2033	In 2029(@0%), In 2027(@5%)
				NE-4(2017) & NE-5 (2020)	19900-44000 & 21000-47000	2028	In 2025(@0%), In 2023(@5%)
				NE-9(2017) & NE-10 (2019)	31000-63000 & 34000-71000	2033	In 2023(@0%), In 2021(@5%)
				NE-12 (2017)	38000-88000	2031	In 2024(@0%), In 2022(@5%)
				NE-3(2017) & NE-4(2019)	19300-42000 & 19900-44000	2033	In 2025(@0%), In 2023(@5%)
				NE-3(2017) & NE-4(2025)	19300-42000 & 19900-44000	2035	In 2024(@0%), In 2022(@5%)
				NE-3(2017) & NE-4(2024)	19300-42000 & 19900-44000	2030	In 2026(@0%), In 2024(@5%)
				NE-9(2017) & NE-10 (2020)	31000-63000 & 34000-71000	2030	In 2026(@0%), In 2024(@5%)
				NE-9(2017) & NE-10 (2019)	31000-63000 & 34000-71000	2035	In 2027(@0%), In 2026(@5%)
				NE-12(2017)	38000-88000	2029	In 2025(@0%), In 2023(@5%)
				NE-3(2017) & NE-4(2025)	19300-42000 & 19900-44000	2036	